

# Training Means Much To Company Success

Training is an essential ingredient in any successful organization.

Clinton has a staff of qualified instructors in various categories and excellent training facilities for loom technicians, loom filling suppliers, spinners, doffers, spooler operators and weavers in its modern training center.

"From time to time, weavers and other employees are brought back to the center for re-training or refresher training, or in some cases to broaden their skills in certain categories," says James Buchanan, Clinton training director.

At the present time, we're re-training loom technicians on some improved machinery.

According to Buchanan, most trainees accept the challenge of working with an instructor with little difficulties.

### Must Listen

"The most important aspect of training is listening to the instructor and doing your job

according to prescribed procedures," continued Buchanan. "Our instructors are well trained to relate proper job procedures to those with whom they work.

### Quality Work—Fast Pace

Trainees learning to weave or supply filling must learn to manage their jobs well. The weaver's job is of extreme importance and their training is somewhat fast paced. This particular job is taught on a step-by-step basis.

Proper job management is essential. Trainees are taught to work "smart" ... that is, manage their job.

### Good Attitudes

"We stress that learning many of the tasks in our training department is a combination of ability and attitude. We attempt to train employees that good job motivation has a direct affect on job performance."



Weaving Instructor Mary Hughes outlining proper weaving procedures to Mary Lois Gaffney and Darrell Holbert.



Jimmy Carroll (left) instructs Plant No. 2 Loom Technician Reuben Stroud on an X-3 loom.



Eugene Bishop (center) recently completed 25 continuous years of service to Clinton Mills. Plant No. 2 Weaving Superintendent Joe Aiton and Plant Manager Ted Davenport are shown presenting Bishop a gold pocket watch commemorating the occasion.

## Hooks Named To ATOE Post

Barry Hooks has been named Chairman of the Alabama Textile Operating Executives. The group provides short courses for manufacturing personnel in various technical and manufacturing areas.



## CLINTON MILLS SAFETY SCOREBOARD

Jan. 1, 1983 through Dec. 31, 1983 as Compared to 1982

PLANT	1983 MEDICALS	1982 MEDICALS	1983 LOST TIMES	1982 LOST TIMES
No. 1	5	20	4	3
No. 2	46	38	11	8
Lydia	23	26	5	8
Bailey	9	15	0	3
Shop/Office/Warehouse	13	20	1	4
Geneva No. 1	11	17	0	5
Geneva No. 2	25	20	7	4
<b>TOTALS</b>	<b>133</b>	<b>156</b>	<b>28</b>	<b>35</b>

**Medical Cases** — Work related accidents treated by a physician.

**Lost Times** — A work related accident in which an employee cannot meet the next regularly scheduled shift because of the accident.