



SINCE 1896

CLOTH MAKER

CLINTON MILLS Superior Quality Fabrics
Plants—Clinton No. 1—Clinton No. 2—Lydia—Bailey

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Claude Trammell



J. David Word

Decade Highlights

Ten Years Of People and Progress

The 1960's was a dynamic and fruitful decade for Clinton Mills and its employees. Within the plants, a continuous modernization and improved employee benefits program, meaning more job security for everyone, was carried out.

For those of us whose memories are dimmed quickly by "father time," let's take a quick look backward and review the past decade of progress at Clinton Mills.

The addition of the multi-million dollar Bailey Plant in 1966 marked the first use of synthetic fibers in the company's history. This was also the first fiber to fabric plant to be built in Laurens County in over 60 years.

During the past 10 years, Clinton Mills has expanded all its manufacturing plants. The 60's saw the merger of Clinton Cotton Mills and Lydia Cotton Mills into one corporation, Clinton Mills, Inc. The merger brought together a broader base for growth and expansion.

Renovation, improvement, and expansion of production facilities enabled Clinton Mills to continue its competitive position in the market place.

The growth was orderly and its employee benefits grew along with the production facilities. Clinton Mills employee benefits rank among the leaders in the textile industry.

The establishment of a Profit Sharing and Retirement Fund for Clinton Mills hourly paid employees in 1966 was another giant step in providing Clinton Mills employees with a greater degree of security and future happiness.

Since inception, over \$108,000 has been paid to eligible participants.

The company further expanded its employee benefits by the addition of Major Medical coverage to its group insurance plan in July, 1966.

was paid in July and December.

Clinton Mills demonstrated its continuing interest in youth and their economic education by its support of Junior Achievement. The program, established in 1968 in Clinton, is now in its second year of operation. Clinton Mills, the parent company of Clintex Junior Achievement Company, furnishes adult advisors for this educational program.

Nine wage increases were announced for its employees during the 60's.

Clinton Mills established a Data Processing Department in the past decade. The use of computers resulted in better control of inventories, payroll, production, and other important areas.

Vast changes in fabrics, employee benefits and production facilities have taken place in the ten years just passed.

As we enter the 1970's, Clinton Mills will strive to continue its position in a competitive and complex market.

This can only be done by the cooperative efforts of its more than 1,700 employees.

Clinton employees also saw the adoption of five annual paid holidays in the 60's. These now include New Year's Day, Easter Monday, Labor Day, Thanksgiving Day and Christmas Day.

The Christmas Savings Plan reached record amounts during the previous decade. The amount paid the 1969 participants totaled \$283,776.75.

A Christmas Gift Selection Program was established for its employees in the 60's. This program has been expanded to include over 60 gifts from which employees can make their selections.

Other benefits added during the previous decade include Jury Pay, Call-in Pay, Death in Family Pay and others.

The Bailey Scholarship Program was revised to include accredited Junior and Business Colleges, Adult Education Courses, and Technical Education Centers.

Record amounts of vacation pay were paid during the 1960's. In 1969, the vacation pay for Clinton Mills employees totaled \$197,005.20. Vacation pay

SCHOLARSHIP REMINDER

All prospective applicants for M. S. Bailey Memorial College Scholarships are again reminded to take the CEEB College Entrance Exams in time for results to be available April 15.

Full details are available at area High School Principals Offices or the Industrial Relations Department of Clinton Mills.

Remember, the program

was revised in 1969 to include accredited Junior and Business Colleges, Adult Education Courses, and Technical Education Centers.

Twenty-four 4-year scholarships and twenty five interest free loans valued at over \$148,000 have been awarded since the program was established.

Word To Assume Trammell's Duties

Claude R. Trammell, Clinton Mills and Bailey Plant Paymaster, will retire February 9, completing a career of over 44 years of service with Clinton Mills.

J. David Word, Lydia Plant Paymaster, will become Paymaster of all Clinton Mills Plants upon Trammell's retirement, according to Company Secretary W. C. Neely.

Trammell, a life-long resident of Clinton, joined the Clinton Mills organization as a part-time student employee in 1919 at the age of 14. He was an outstanding football player at Clinton High on the '21, '22, and '23 teams.

He is considered one of the finest semi-pro baseball pitchers ever to play in this area.

Trammell became a full-time Clinton Mills employee in 1925 and was named Paymaster in 1933.

He is married to the former Ann King. They have two children: Alan, of

Charleston; and Miss Beth Trammell, a M. S. Bailey Scholarship Recipient, now of Charlotte, N. C.

Word joined Clinton Mills in 1932. In 1936 he joined the Clinton Mills Payroll Department and in 1940, was named Lydia Plant Paymaster.

Word is married to the former Susan Weir. They have one daughter, Susan, of Clinton.

They attend Bailey Memorial Methodist Church.

Both Trammell and Word are members of the Clinton Mills "Old Timers Club" and are Shriners.

CM Men Attend FUTURE'S Meeting

Clinton Mills President Robert M. Vance, Vice President in charge of Manufacturing Dave Roberts, Industrial Relations Director Claude A. Crocker, Lydia Plant Manager Dick Swetenburg, Bailey Plant Manager Carl Rogers, Plants 1 and 2 Manager George M. Hughley, Personnel Director, Calvin Cooper and Mack Parsons, a member of the Industrial Relations Department, attended the OPERATION FUTURE meeting Janu-

ary 7 in Greenville.

The program, sponsored by the South Carolina Textile Manufacturers Association and the American Textile Manufacturers Institute, was attended by several hundred textile leaders throughout the state.

The program had as its theme "Get A Real Good Job—In Textiles." Details for the new recruiting effort for the textile industry were outlined.