

## NEW GROUP INSURANCE PLAN WELL RECEIVED



Summer Vacation will be over for hundreds of Clinton-Lydia sons and daughters on Wednesday, August 31st. School children are filled with excitement as summer vacation draws rapidly to an end.

Typical of the "back to school" group anxiously awaiting the first school bell of the 1960-1961 session are Lula Foster, daughter of Mr. and Mrs. Paul Foster and "Chuck" Lever, son of Mr. and Mrs. Evans Lever. Lula will be a third grader at Mercer Silas Bailey School and "Chuck" will enter the fifth grade.

"Drive Cautiously In School Zones-Give Our Children a Brake"

# CLINTON PLANT ACHIEVES **100 PERCENT PARTICIPATION**

Better than 99% of Clinton-Lydia Mills employees availed themselves of the new and improved Group Insurance Program offered this month. The new plan became effective at 12:01 A. M., Monday, August 15.

The improved coverage provides for increased amounts of life insurance for all employees and their eligible dependents plus increased daily room and board, and hospital charges benefits.

All employees are encouraged to contact their Supervisor or a member of the Personnel Department for any clarification or assistance that they might need at any time relative to their Group Insurance. Either will be more than glad to be of assistance in any way possible.

#### Questions and Answers

The following are questions most likely to be asked about Clinton-Lydia Group Insurance Program, with their answers.

Q. Who is covered by my policy?

A. You and your immediate family, your wife or husband and unmarried child or children less than 19 years of age. Employees' unmarried child or children 19 years but less than 24 years of age if attending high school or college, in the status of regular full-time student on a regular full-time basis.

Q. I have a foster child living with me, is she insured?

A. Yes, foster children are considered as dependents when living with the insured in a regular parent-child relationship.

Q. I have an individual hospitalization insurance policy,

#### will my group policy pay benefits also?

A. Yes, any individual plan or policy does not prevent any employee from participating in this plan or the right to benefit payments under this plan.

Q. I had stomach trouble and X-rays were taken in the doctor's office. Will insurance pay?

A. No. X-rays are paid only during hospitalization or following an accident for emergency treatment.

Q. My doctor referred me to a surgeon for an operation. Does my doctor receive anything on the bill?

A. No. payments are made for hospitalization, for surgical procedures, and emergency treatment only.

Q. Does the company pay anything on the insurance?

A. Yes, the Company pays a substantial amount of the cost of the insurance each week for each employee in addition to doing considerable administrative work.

#### First Round

# **Tetanus Toxoid Shots Completed**

More than 90% of Clinton-Lydia employees have already received their first risk of having tetanus, (locktetanus toxoid shots. The inoculation program was begun last week on a no cost voluntary participation basis. Plant nurses, RN's Nell Haggart and Johnnie Haskins reported that employees described the affects of the shots as nothing more than a quick, easy sting. It took only a moment to re- plete protection.

## **Huffstetler** Attends Aquatic School

Ellis Huffstetler, Lydia Athletic Director, attended the American Red Cross National Aquatic School at Camp Carolina, Brevard, North Carolina, August 16-26.

Upon completion of his course he was qualified as a Water Safety Inst-uctor. He will train area youth in Senior Life Saving next Spring.

#### Suggested Viewing

Dr. George D. Heaton, formerly pastor of the Myers Park Baptist Church of Charlotte, North Carolina, and now working in various industries in the field of human relations, is currently appearing in a series of television presentations on station WBT-TV, Channel 3, Charlotte. The series began on July 3rd and continues to be presented each Sunday at 4:45 P.M.

Dr. Heaton is quite wellknown throughout the South for his down-to-earth approach to human relations problems. Many of our own employees have heard him speak and have been rewarded by the experience.

ceive the initial shot of the series that can prevent the jaw) which can be fatal.

Each employee will be provided with a wallet size personalized immunization card when the second shot is given four to six weeks hence. The third dose will be given in twelve months to insure com-

PRESIDENT LEADS OFF...

# **Kindergarten to Open September 5**

Kindergarten will open on September 5 with twentyeight sons and daughters of Clinton-Lydia employes registered for the 1960-61 year under the direction of Miss Nellie Csborne, Lydia Mills Community Director. Although located in the Lydia Kindergarten building, it serves children of both Clinton and Lydia Mills communities.

Miss Osborne said the Kindergarten is a school where children are trained mentally. physically, emotionally, and socially. Parents should not

The Clinton-Lydia Mills expect children to be simply entertained all of the time because they will also be given valuable pre-school training. True joy will be derived from daily progress. If a child has any indication of a contagious disease, he should be kept at home until he has returned to normal. This is for the protection of all children attending kindergarten.

> The fee for kindergarten is 50 cents a week. This is used to help defray part of the expenses. This payment should be made regularly on Monday morning of each week.

Children should not bring toys or food to kindergarten unless arrangements have been made with the teacher.

Miss Osborne requests that parents feel free to talk with her and visit the kindergarten as often as possible.

The Kindergarten meets daily Monday through Friday from 9:00 A.M. until 11:30 A.M. and observes the same holidays as the public schools.

Only sons and daughters of Clinton-Lydia employees who will enter the first grade in September, 1961, are eligible to attend the kindergarten.



President Robe t M. Vance is shown above as he prepares to receive a Tetanus Toxoid shot from Mrs. Nell Haggart, RN. Mr. Vance, a World War II Navy Veteran, was one of the first to take the shot following the announcement of the inoculation program. The cost of the serum is an expense borne by Clinton-Lydia Mills and made available free to all employces on a voluntary basis.