

Valley Forge, PA • Charlotte, NC • Scottsdale, AZ



Major opportunities for **ALL** majors!

The Vanguard Group, with more than \$500 billion in assets managed, is the world's largest pure no-load mutual fund company. We've been a driving force in the industry for 25 years—with outstanding financial products, award-winning technology, and a team of crew members who truly define excellence. And at Vanguard, we strive to foster an environment that enables the members of our crew to perform to the fullest of their abilities and champions the unique value of each individual. The result: phenomenal growth and exceptional career opportunities for you.

From your first day on the job, you'll enjoy a competitive salary and exceptional benefits such as **career development and training, 401(k) and investment plan, tuition reimbursement, fitness center, sports leagues, entertainment discounts, and much more.**

Visit with Vanguard recruiters at Jobfest 2000 on Thursday, March 23rd.

We're seeking college grads for opportunities in these areas:

- **Communications Associates** (All majors)
- **Financial Associates** (Accounting and Finance majors)
- **Processing Associates** (All majors)
- **Start I/T Program** (Computer Science, Computer Engineering, and Information Systems)

The Vanguard Group values diversity. We are an Equal Opportunity Employer. Drug-free/smoke-free environment. Drug-screening employer.

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