

# 1984 Highlights Reviewed

The year 1984 was a busy and challenging time for Clinton Mills.

Here is a month-by-month review of the year:

**January**—Employees began the month with an enthusiastic attitude toward the new year. In order to enable employees to make their plans for the year, the company once again posted its yearly work schedule, listing

holidays and vacation periods.

As the month progressed, more and more Clinton Mills of Geneva employees expressed their positive feelings about the Geneva plants 5 / 2 operating schedule.

The month also set the tone for the company's year long and continuing emphasis on the importance of buying American-made textile products.

Other significant events included the announcement that eligible Clinton Mills profit sharing participants shared in \$595,241 in fund earnings for the preceding year; thirty-two (32) educational institutions in 10 states received a combined total of \$33,513 under the Matching Gifts to Education Program; and the semi-annual cotton dust studies began to assure em-

ployees of a clean, healthy work environment.

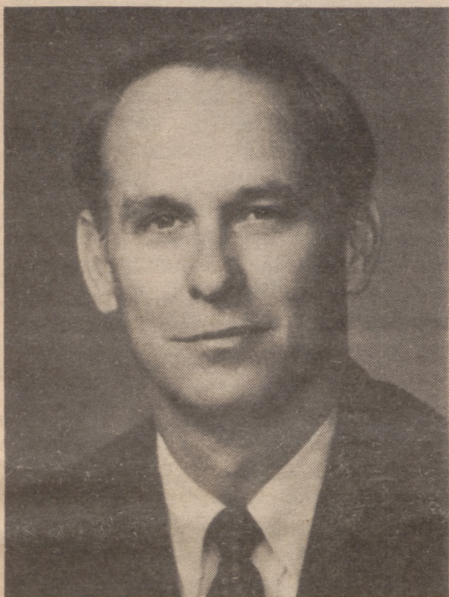
**February**—Bailey Plant employees received word that they had captured second place in the South Carolina Textile Manufacturer's Association Safety Contest by working almost a half million hours without a single disability injury, while Clinton Mills of (continued on page 3)



## Clinton Mills Clothmaker

By and For Employees of Clinton Mills

January 1985



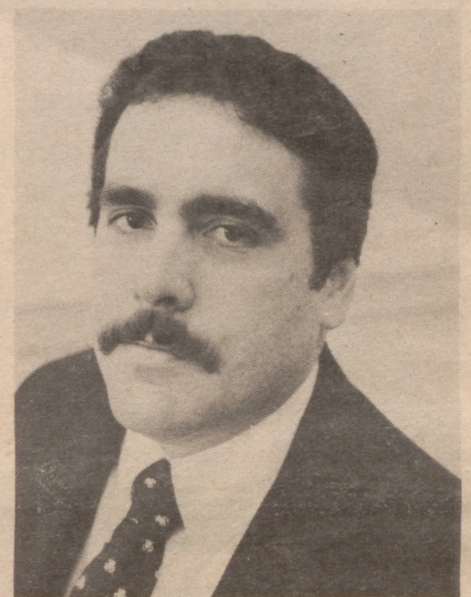
Jim Coleman



Ted Davenport



Mac George



Allen Robertson

## Manufacturing Changes Recently Announced

Effective February 1, 1985, Jim Coleman was named general manager—manufacturing—of Clinton Mills, Inc.'s four South Carolina weaving plants, according to Vice President of Manufacturing J. R. Swetenburg.

Coleman had been assistant to the vice president of manufacturing since joining Clinton Mills, Inc. in 1984.

Ted Davenport has assumed the position

of manager—manufacturing development and technical support services, a newly created position.

Davenport joined Clinton Mills, Inc. in 1962 and has held numerous manufacturing management positions throughout the company, including superintendent of Lydia and Clinton No. 2 spinning, Lydia plant manager and general manager of Clinton Mills of Geneva, Ala. He was named Clinton

Plant No. 2 manager in 1980.

Mac George has assumed the Plant No. 2 manager position succeeding Davenport.

George joined Clinton Mills, Inc. in 1968 and previously held spinning superintendent positions of Lydia and Plant No. 2, respectively.

Allen Robertson succeeded George as Plant No. 2 spinning superintendent. He joined Clinton Mills, Inc. in 1976 and has

held numerous positions including lab technician, assistant Plant No. 1 carding superintendent and most recently, Bailey Plant manufacturing assistant.

"These individuals bring to their new positions of greater responsibilities a wide range of expertise which will strengthen our manufacturing staff and operations," stated Swetenburg.

## Educational Institutions Receive \$41,961

Twenty-six educational institutions in eleven states received a combined total of \$41,691.36 in contributions from the Bailey Foundation during the past year under the provisions of the matching gifts program for Clinton Mills and M. S. Bailey Bank employees.

There were 56 employees at six locations contributing from \$10 to \$5,000 to educational institutions.

The Matching Gifts to Education Program is designed to encourage Clinton Mills, Inc., its subsidiaries and affiliated corporations' employees and directors to give personal financial support to educational institutions of their choice which meet the eligibility requirements. Such

gifts, in amounts of \$10 to \$5,000 per year will be matched. Qualifying gifts up to \$50 are matched two for one, and other qualifying gifts are matched dollar for dollar.

An employee at the time of his or her contribution must be in the active regular employment of the company or retired under one of the company's retirement plans and shall have had at least one year of continuous service in such employment.

A qualified educational institution must be a non-profit and non-proprietary two or four-year recognized national or regional accrediting agency, or a non-tax supported secondary school and be lo-

cated within the continental United States and recognized by the United States Treasury Department as an organization to which contributions are deductible by the donors for federal income tax purposes.

A contribution is one which is the personal gift of an employee, actually paid by the employee, and not merely pledged to a qualifying educational institution. An eligible employee may make a contribution to more than one qualifying educational institution. The total amount of the matching contributions to institutions shall not exceed \$5,000 per qualifying individual during one calendar year during which the plan operates.

Among those receiving matching gifts were: Auburn University, Christ School, Clemson University, College of the Holy Cross, Converse College, Davidson College, Episcopal High School, Erskine College, Faith Christian Secondary School, Furman University, Foxcroft School, Georgia Tech, Limestone College, Midwest Christian College, North Carolina State University, Presbyterian College, Saint Angela Academy and Seton Hall University.

Also, St Joseph's University, the Hill School, the Spartanburg Day School, the University of South Carolina, University of Maryland, Virginia Tech, Winthrop College, Wofford and Xavier High School.