# Service Award Program Revised

Clinton Mills Service Award Recognition Program has been revised, effective January 1, 1985.

The current awards program honors employees with five through 25 years service in increments of five years. In addition, employees are honored at 40 and 50 year plateaus.

In essence, the current service awards are comprised of items of applicable jewelry and assessories. Five, 10 and 25 year awards will be unchanged.

The improved service award program includes the traditional five-year recognition pin, jeweled assessories, a cast brass western-style company belt buckle and selected gift items, depending upon year of service applicable.

"We expect the Clinton Mills new kind of belt buckle to be a very popular item," stated Service Awards Coordinator Truman Owens. "It's a new type award and is available in any five-year milestone accomplishment after 15 years, except 25," he noted. "Eligible employees are in the process of selecting their service awards now," according to Owens. "The new program reflects gifts more in line with what more and more employees want to see offered."

"Fifteen-year recipients have a wide choice of items, including such items as a pewter candy compote, rose vase, Cross pen or jewelry box, as well as jewelry items previously available.

"Those in the twenty-year bracket will be afforded an opportunity to choose from among any previous jewelry items or a pewter tankard, Baldwin brass door knocker, Oneida silver tray or any previous gift item.

The twenty-five-year awards will remain unchanged. The watch or clocks, however, can only be chosen once during the work career.

"At 30 years, employees have an opportunity to choose any previous gift choice, four Jefferson cups, Linden quartz wall clocks, Baldwin candlestick or pewter tankard.

Thirty-five-year awards have been expanded to include any previous choice in gift selection, a silver chest, Gorham Paul Revere bowl, a pair of pewter candlesticks or Maleck wall sconce.

Forty-year items have been expanded to include any previous choice in gift selection, Towle steak knife set, roll-top bread box, Cross pen set, a pair of pewter goblets or any jewelry item.

Forty-five-year recipients can choose from an expanded list which now includes any previous gift choice, Towle carving set, pewter water pitcher, silver tray or magazine rack.

At fifty years, previous award choices may also be selected or supplemented by a Gorham silver service, 40 piece stainless flatwear, Paul Revere bowl or weather instrument.

Continuous service is required to receive awards — defined as uninterrupted employment with the company. Service is not considered broken if interrupted by military or other approved leaves of absence.

The Clinton Mills service recognition program was begun in 1956, and numerous improvements have been made in the selection items since that time.

Items which have now been included provide a well-rounded assortment of personal and home gift items. Each home gift item will bear the Clinton Mills emblem as has been the tradition in the past.

"At Clinton Mills, our service awards programs, which began in 1956, have reflected our efforts to recognize the long service of our many employees," stated President George H. Cornelson.

"This new revised and improved service recognition program is one of many programs and policies which Clinton provides for its employees," added Cornelson. "I hope each employee accepts these awards and uses them with the same degree of pride and satisfaction with which they are presented."

## **"Buy American"** Proclamation Signed By Mayor

WHEREAS, it is appropriate and timely that we join with the Textile Industry and recognize the importance of the campaign to buy American made textile products; and,

WHEREAS, the Textile Industry has been and continues to be a vital part of the industrial heritage and economic stability of the City of Clinton; and,

WHEREAS, we recognize that Clinton and its citizens should, whenever possible buy American made textile products to help preserve this heritage and stability; and,

WHEREAS, if we will start and continue to buy American made textile products, it will be vital to the textile industry and the City of Clinton, helping to provide employment for a great number of our citizens; and

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Clinton that we recognize and respectfully request that all who live in our community set aside the month of November 1984 to "BUY AMERICAN MADE TEXTILE PRODUCTS" and continue to do so whenever possible.

This the 23rd day of October, 1984

David E. Tribble, Jr. MAYOR

#### **Imports Reach New High**

Textile and apparel imports for the first three quarters of the year reached a record level of 7.75 billion square yards, surpassing the 1983 total of 7.4 billion square yards, the American Textile Manufacturers Institute (ATMI) reported.

Imports of textiles and apparel from January — September 1984 rose 41 percent over the same time period last year with textile imports alone increasing 58 percent and apparel up 27 percent, according to the Commerce Department.

On an annualized basis, textile and apparel imports will reach a total of 10.3 billion square yards for the year, nearly 3 billion square yards over the 7.4 billion square yard record set in 1983.

The textile and apparel trade deficit, in terms of dollars, for January—September rose to \$12.5 billion which is 60 percent higher than the same period last year. Imports of textiles and apparel increased 46 percent to \$14.9 billion, while exports remained flat at \$2.4 billion.

In response to the latest import figures,

E.C. Gwaltney Jr., Russell Corporation, chairman of the ATMI International Trade Committee said:

"We cannot understand why our government does not act to control this incredible import surge."

"Last December the President issued criteria for actions designed to help alleviate this problem. The government has the authority to act now on at least 700 million yards which can be controlled under these criteria.

"It also has the authority to freeze imports at the record 1983 level as many in Congress and the industry have recommended.

"We can only ask why the government does not use this and other authority it has to stop this trend which is wiping out thousands of American Jobs."

EDITOR'S NOTE: During this 1984 Christmas holiday season, Clinton Mills encourages its employees to consider American made textile and approval items as Christmas gifts. They represent one of America's best retail values.

Scott Owens checks "Crafted With Pride" label which was attached to the garment that Barbara Young is wearing.

#### In Recent Fashion Show

### Barbara Young Models All-American Outfit

High fashion and superior quality are synonomous with the American textile industry. During these high competitive times when foreign imports are eroding domestic markets, many retailers are featuring American made garments in various fashion shows and promotional activities.

Barbara Young, Clinton's raw material inventory control specialist, recently participated in a fashion show conducted by Belk of Clinton.

The Clothmaker features Mrs. Young as she models an all American outfit made by Evan Picone.

"I always look for quality garments made in this country," stated Young. "When Belk asked me to model this outfit before about 100 individuals, I was pleased."

"American made garments just seem to fit better," says Young. "They are really the customer's best buy, even though so many people failed to recognize this."

Modeling is an exciting hobby for many fashion conscious individuals and Barbara is no exception. "Over the years, I've assisted Belk, Childress of Laurens and other retailers in special programs," she added. "For this particular occassion, Scott Owens of Belk, was of tremendous help as she helped in making sure every garment worn in the fashion show represented the best available in American made quality."

