

Superior Quality Workmanship

Essential Ingredient For Success

Improvement—ever moving on—is essential in business, especially to the people of Clinton Mills. To continue offering superior quality of product and service is the one sure way to move forward in our industry.

"Working smarter," someone has called it.

There must constantly emerge a better way of doing what we do today.

Do you sometimes feel your job unimportant, lost in the shuffle of the "total picture?" Does it make a difference?

Definitely. An unnecessary job will not long exist.

Because it is needed, everyone's job is special, and so it is vitally important that it be done well.

What, then, can each one of us do in the course of our daily work?

We can develop our talents and abilities to

the highest level we are capable of attaining. Work faithfully . . . always "quality-conscious."

Use what we work with to best advantage. Study and do what we can to improve jobs. This way we are well along on keeping the good company name we have earned through the years—building for the future of us all.

In production, for example, right from the beginning (where raw materials begin to take shape), quality begins. From careful selection of raw materials to the rigid inspection of finished fabric—it has to be quality-controlled all the way.

Regular employment and all its benefits depend upon continuing business. In our customer-oriented industry, nobody gets paid unless something is sold.

Our master salesman? Superior quality.

Safety Rules Lead To Improved Safety Record

A good safety program is dependent upon the following prescribed safety rules. It is important that employees follow these specific and general departmental rules.

1) If you do not understand your job, or the Safety Rules that apply to it, ask your Superintendent or Assistant Departmental Superintendent about any details which are not clear.

2) Report immediately all accidents, however slight, to your Superintendent or Assistant Departmental Superintendent.

3) Do not wear loose or "baggy" clothing around machines.

4) Do not stand on boxes, cans, trucks or machines.

5) Never use air-hose to blow off clothing. Use compressed air only when authorized.

6) Always wear goggles when using compressed air, when grinding, drifting, or drilling, etc.

7) Always wear a respirator when required by work practice.

8) Keep bobbins, quills, and waste off floor.

9) Keep aisles and passageways clear of trucks, boxes, roving cans, etc.

10) When pushing trucks and boxes, always place hands on inside. Use care to avoid hitting people, objects or equipment.

11) Report to Superintendent or Assistant Departmental Superintendent all oil and water on floor as soon as noticed.

12) Report to your Superintendent or assistant Departmental Superintendent all defective machinery, guards, microswitches, interlocks, or other equipment.

13) When necessary to remove safety devices to work on a machine, be sure they are replaced before starting the machine.

14) No running or horse-play is permitted in the plants.

15) Always use hand rails while on stairs.

16) Before starting a machine, be sure no one is working on it.

17) Never carry an open knife unless it is in actual use and always cut away from you.

18) Never ride on elevators except when authorized to do so. Do not attempt to operate elevator unless you have been instructed in its operation.

19) When lifting, bend your knees; lift with legs and keep back straight. Be sure the load is not too heavy for you. Ask for help if you need it.

20) In case of lights going out, wait for emergency lights to come on before going to an exit.

21) Always be careful when walking over wet floors. "Wet Floor" signs should be used when necessary. Avoid walking on wet floors when possible.

22) Do not bring glass containers to work, i.e., bottle drinks, jars, etc.

23) Only authorized persons should use Maintenance Department equipment.

24) Never use portable power tools unless properly grounded and in proper repair.

25) Never pull boxes behind you.

26) Smoke only in authorized areas. Use lighters or safety matches ONLY.

27) Never remove or modify safety nozzle on air hose.

29) Know the location and proper use of fire extinguishers in your work area. Never put water on an electrical fire.

30) Always wear hearing protectors when in designated areas.

31) Always observe proper work practices as they relate to cotton dust exposure.



THANK YOU FOR YOUR LOYALTY—Billy Watkins, Warehouse and Yard Supervisor, has completed twenty-five continuous years service to the company. Billy is shown with Vice President of Engineering, Bailey Dixon and Director of Plant Engineering, Silas Campbell, receiving his service award watch.

Letter to Editor

Mr. Robert M. Vance
Chairman of the Board
Clinton Mills, Inc.
Clinton, SC 29325

Dear Bob:

It was indeed quite an opportunity for Ed Vaughn and me to have a chance to visit your Geneva plant and especially to spend the amount of time we did with your top executives. An opportunity like this makes us proud to be a part of the textile industry. It also gives us a chance to learn how our graduates can meet the expectations you have of them.

The Geneva plant is certainly a well planned and well put together operation. I don't think I have ever seen a better blending of an older building with modern production facilities. The condition of the machinery is

amazingly good and your maintenance program is beyond reproach. The organization, cleanliness and efficiency inside the plant gives one the feeling that he is in a brand new plant from beginning to end.

It is very refreshing to find a labor force with so much pride in their jobs and it looked like they were so proud to be a part of Clinton Mills. I would think this is one of your greatest assets.

Once again, let me thank you for the opportunity to make this trip. We look forward to seeing the Bailey plant when you get it completely upgraded.

With best personal regards,

Very truly yours,
Thomas P. Efland
Associate Dean
and Director of Research

**you
made
it.
now
ask
for it.**

